

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

*Note: There is one Extraordinary issue to the Official Gazette, Series I No. 6 dated 12-5-95 namely Extraordinary dated 16-5-95 from pages 67 to 70 regarding Notification from Finance (Budget) Department.*

### GOVERNMENT OF GOA

#### Department of Personnel

#### Notification

1/19/1-76/PER/(Pt. file)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' and 'D' Non-Gazetted, Non-Ministerial posts in the River Navigation Department, Government of Goa, namely:-

**1. Short title, application and commencement.**— (1) These rules may be called the Government of Goa, River Navigation Department, Group 'C' and 'D' Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 1995.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications:**— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

**4. Disqualification.**— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing relax any of the provision of these rules with respect to any class or category of persons.

**6. Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes, and other special categories of persons in accordance with the orders issued by the Government from the time to time in that regard.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Under Secretary (Personnel).

Panaji, 3rd February, 1995.

## SCHEDULE

Name/designation of post	No. of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules 1972	Educational and other qualifications required for direct recruits	Whether age & Educational Qualifications prescribed for the direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion/ or by deputation/ /transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation/transfer is to be made	If a D.P.C. exists, what is its composition	Circumstances in which Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Supervisor	4 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1600-50-2300-EB-60-2660.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> Degree in Mechanical/Electrical Engineering with one year experience OR Diploma in Ship building with 3 years experience in any recognised Workshop or having worked on board the vessel in respective grade OR Diploma in Mechanical/ Electrical Engineering with 5 years experience in the respective trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	Age N.A. Qualification: As indicated in Col. 11.	Two years	50% by promotion failing which by direct recruitment and 50% by direct recruitment.	Promotion from Chargehand with 4 years regular service in the grade and possessing I.T.I. in the respective trade.	Group 'C' D.P.C.	—
Chargehand (Fitting & Machine shop)	1 (1994) subject to variation dependent on workload	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1400-40-1800-EB-50-2300.	Selection	Not exceeding 35 years (Relaxable for Government servants as per instructions or orders issued by Government)	No	<i>Essential:</i> Diploma in Shipbuilding/ Mechanical Engineering with 2 years experience in the trade.  <i>Desirable:</i> Knowledge of Konkani and/ or Marathi.	N.A.	Two years	By promotion failing which by direct recruitment.	Promotion from Senior fitter/Machinist with 5 years regular service in the grade.	Group 'C' D.P.C.	—
Chargehand (Plating /Forging)	1 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1400-40-1800-EB-50-2300.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government)	No	<i>Essential:</i> Diploma in Shipbuilding or Diploma in Mechanical Engineering with 2 years experience in the trade.  <i>Desirable:</i> Knowledge of Konkani and/ or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Senior plater, Senior forger with 5 years regular service in the respective grade.	Group 'C' D.P.C.	—

Chsarge-hand (Mechanical/Electrical)	1 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1400-40-1800-EB-50-2300.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No. Essential: Diploma in Mechanical Engineering with 2 years experience in the trade.  Desirable: Knowledge of Konkani and/or Marathi.	N. A.	2 years	By promotion failing which by direct recruitment.	Promotion from Mechanic Grade I/Winch Operator and Senior Electrician with 5 years regular service in the respective grade.	Group 'C' D.P.C.	—
Charge-hand (Welding)	1 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1400-40-1800-EB-50-2300.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No. Essential: Diploma in Mechanical/Electrical Engineering or Diploma in Shipbuilding with 2 years experience in the trade.  Desirable: Knowledge of Konkani and/or Marathi.	N. A.	2 years	By promotion failing which by direct recruitment.	Promotion from Senior Welder with 5 years service in the respective grade	Group 'C' D.P.C.	—
Charge-hand (Carpentry/Shipwright)	1 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1400-40-1800-EB-50-2300.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No. Essential: Diploma in Mechanical Engineering/Shipbuilding with 2 years experience in the trade.  Desirable: Knowledge of Konkani and/or Marathi.	N. A.	2 years	By promotion failing which by direct recruitment.	Promotion from slipway in-charge/Machinist Carpentry/ Senior Carpenter with 5 years regular service in the respective grade.	Group 'C' D.P.C.	—
Machinist	5 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No. Essential: ITI Machinist with 8 years experience in the trade.  Desirable: Knowledge of Konkani and/or Marathi.	N. A.	2 years	By promotion failing which by direct recruitment.	Promotion from Senior Turner/Fitter Grade I with 8 years regular service in their respective grade and knowledge of operating all machinery of Marine workshop.	Group 'C' D.P.C.	—

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Machinist (Carpentry)	1 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Carpentry with 8 years experience and with knowledge of operation of Carpentry Machinery.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Carpenters with 8 years regular service in the grade and knowledge of operating carpentry Machinery in workshop.	Group 'C' D.P.C.	—
Senior Welder	2 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate with 8 years experience in welding in a reputed establishment.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Welders with 8 years regular service in the grade.	Group 'C' D.P.C.	—
Senior Plater	3 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of structural Fitter Fabrication with 8 years experience in the trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Platers with 8 years regular service in the grade.	Group 'C' D.P.C.	—
Senior Fitter	2 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI in the trade of Fitter with 8 years experience in the trade in a recognised shipyard.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Fitter Grade I with 8 years regular service in the grade.	Group 'C' D.P.C.	—

Winch Operator	1 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of Electrician with 5 years experience.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Electrician/Mechanics with 8 years regular service in the grade.	Group 'C' — D.P.C.
Senior Electrician	2 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate with 7 years experience from recognised Electrical Workshop and knowledge of starter/Motor/winding and wiring.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Electrician with 8 years regular service in the grade.	Group 'C' — D.P.C.
Slipway in charge	1 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> New Entrants Certificate issued by Maritime School in Deck or engine with 5 years experience.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Assistant Slipway/Moulder in charge with 8 years regular service in the grade.	Group 'C' — D.P.C.
Senior Carpenter	2 (1994) subject to variation dependent on work-load.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 1320-30-1560-EB-40-2040.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of carpentry with 7 years experience.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Carpenters with 8 years regular service in the grade.	Group 'C' — D.P.C.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assistant Slipway-in-charge	1 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 950-20-1150-EB-25-1500.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	Essential: New Entrants Certificate issued by Maritime School in Deck/Engine with 2 years experience.  Desirable: Knowledge of Konkani and/or Marathi.	N.A.	2 years	50% by promotion failing which by direct recruitment and 50% by direct recruitment.	Promotion from Mason/painter with 3 years regular service in the grade.	Group 'C' D.P.C.	—
Electrician	4 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 950-20-1150-EB-25-1500.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	Essential: ITI Certificate in the trade or equivalent from a recognised Institute with 4 years experience in the trade.  Desirable: Knowledge of Konkani and/or Marathi.	N.A.	2 years	By direct recruitment.	N. A.	Group 'C' D.P.C.	—
Plater	19 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 950-20-1150-EB-25-1500.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	Essential: ITI Certificate in the trade of structural Fitter/Fabrication with 5 years experience in a recognised workshop.  Desirable: Knowledge of Konkani and/or Marathi.	N.A.	2 years	By direct recruitment.	N. A.	Group 'C' D.P.C.	—
Fitter Grade I	2 (1994) subject to variation dependent on workload.	Group 'C' (Non-Ministerial, Non-Gazetted).	Rs. 950-20-1150-EB-25-1500.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	Essential: ITI Certificate in the trade of Fitter with 5 years experience in the trade.  Desirable: Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Fitter Grade II with 3 years regular service in the grade.	Group 'C' D.P.C.	—

Welder	10 (1994) subject to vari- ation depend- ent on work- load.	Group 'C' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 950- 20-1150- EB-25- 1500.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of welder with 4 years experience in the trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Assistant Welder with 5 years regular service in the grade.	Group 'C' D.P.C.	—
Senior Turner	1 (1994) subject to vari- ation depend- ent on work- load.	Group 'C' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 950- 20-1150- EB-25- 1500.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade with 4 years experience.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Turner Grade I with 2 years regular service in the grade.	Group 'C' D.P.C.	—
Carpen- ters	10 (1994) subject to vari- ation depend- ent on work- load.	Group 'C' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 950- 20-1150- EB-25- 1500.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of Carpenter with 4 years experience from a recognised Institution.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By direct recruitment	N. A.	Group 'C' D.P.C.	—
Jamadar	1 (1994) subject to vari- ation depend- ent on work- load.	Group 'D' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 800- 15-1010- EB-20- 1150.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> Should pass Standard VII and should be physically strong.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Watchman of the Department with 3 years regular service in the grade.	Group 'D' D.P.C.	—

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Painter	4 (1994) subject to variation dependent on workload.	Group 'D' (Non-Ministerial, Non-Gazetted).	Rs. 800-15-1010-EB-20-1150.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> Should pass Standard VII and should have 8 years experience in the trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Workman/Mazdoor with 8 years regular service in the grade.	Group 'D' D.P.C.	—
Mason	4 (1994) subject to variation dependent on workload.	Group 'D' (Non-Ministerial, Non-Gazetted).	Rs. 800-15-1010-EB-20-1150.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> Should pass Standard VII and should have 8 years experience in the trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Workman/Mazdoor with 8 years regular service in the grade.	Group 'D' D.P.C.	—
Fitter Grade II	12 (1994) subject to variation dependent on workload.	Group 'D' (Non-Ministerial, Non-Gazetted).	Rs. 800-15-1010-EB-20-1150.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of Fitter.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Assistant Fitter with 3 years regular service in the grade.	Group 'D' D.P.C.	—
Assistant Welder	2 (1994) subject to variation dependent on workload.	Group 'D' (Non-Ministerial, Non-Gazetted).	Rs. 800-15-1010-EB-20-1150.	Selection	Not exceeding 35 years. (Relaxable for Government servants as per instructions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of Welder.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Workman/Mazdoor with 5 years regular service in the grade of Welder.	Group 'D' D.P.C.	—



Turner Grade II	2 (1994) subject to vari- ation depend- ent on work- load.	Group 'D' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 800- 15-1010- EB-20- 1150.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By direct recruit- ment.	N. A.	Group 'D' D.P.C.	—
Assis- tant Fitter	7 (1994) subject to vari- ation depend- ent on work- load.	Group 'D' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 750- 12-870- EB-14- 940.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By direct recruit- ment.	N. A.	Group 'D' D.S.C.	—
Work- man/ Wor- kers	22 (1994) subject to vari- ation depend- ent on work- load.	Group 'D' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 750- 12-870- EB-14- 940.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> i) Should pass Standard VII ii) Should be physically strong.  <i>Desirable:</i> i) Experience in the trade of Painter/Forger/Mason/Welder ii) Knowledge of Konkani and/or Marathi.	N.A.	2 years	By direct recruit- ment.	N. A.	Group 'D' D.P.C.	—
Mecha- nic Grade I	3 (1994) subject to vari- ation depend- ent on work- load.	Group 'C' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 1320- 30-1560- EB-40- 2040.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of Diesel Mechanic with 7 years experience in the trade from a recognised Marine Workshop.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Mechanic with 8 years regular service in the respective grade.	Group 'C' D.P.C.	—

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Mecha- nic	6 (1994) subject to vari- ation depend- ent on work- load.	Group 'C' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 950- 20-1150- -EB-25- -1500.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of Diesel Mechanic with 4 years experience from a recognised Marine Workshop.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By direct recruit- ment.	N. A.	Group 'C' D.P.C.	—
Turner Grade I	2 (1994) subject to vari- ation depend- ent on work- load.	Group 'C' (Non-Mi- nisterial, Non-Ga- zatted).	Rs. 950- 20-1150- -EB-25- -1400.	Selec- -tion	Not exceeding 35 years. (Relaxable for Government servants as per instruc- tions or orders issued by Government).	No	<i>Essential:</i> ITI Certificate in the trade of Turner with 3 years experience in the trade.  <i>Desirable:</i> Knowledge of Konkani and/or Marathi.	N.A.	2 years	By promotion failing which by direct recruitment.	Promotion from Turner Grade II with 3 years regular service in the grade.	Group 'C' D.P.C.	—